

MSBA Executive Search Service



Lac qui Parle Valley Schools is seeking an exceptional leader to serve as **Superintendent**

Lac qui Parle Valley Schools is located on the western edge of central Minnesota. The school district serves the communities of Appleton, Correll, Holloway, Louisburg, Madison, Marietta, Milan and Nassau, and covers approximately 761 square miles. Points of pride include:

- ◆ Recent 72% passage of a \$39.5 million referendum to provide state-of-the-art elementary classroom additions, middle school renovations, and a new gym at the high school
- ◆ 1:1 Chromebooks and iPads available for all students across the District
- ◆ Graduation rates consistently above 90%
- ◆ Strong English Language Learner curriculum
- ◆ Small class sizes
- ◆ College in the Classroom and PSEO offerings
- ◆ Dedicated, student-centered, and well-educated teaching staff
- ◆ Secondary facilities located between communities, providing easy access for all building users

The school district operates its own food service and transportation services programs and has an experienced Director of Finance.

By the Numbers

- ◆ Student enrollment: 757
- ◆ Licensed staff members: 75
- ◆ Non-licensed staff members: 82
- ◆ Principals: 3
- ◆ Full-time District Office staff: 3
- ◆ District buildings maintained: 3

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 23, 2021

About the Communities

The communities served by LQPV Schools are known for their small-town atmospheres, agriculture-rich heritage, and convenient access to central Minnesota's lakes country. A variety of professional services, health care, ag, and retail are available to residents, with additional features of the area including:

- ◆ Strong community support for education
- ◆ Outdoor seasonal and recreational activities including local hunting and fishing
- ◆ Lac qui Parle State Park and Appleton Area Off-Highway Vehicle Park located nearby
- ◆ Various places of worship in the communities
- ◆ Regional workforce opportunities in manufacturing, industrial, health care, and higher education

Search Timeline

Announce Vacancy	February 16, 2021
Application Deadline	March 23, 2021
Applicant Screening	March 24 - 31, 2021
First Round Interviews	April 5 and 7, 2021
Second Round Interviews	April 12, 2021
Approve Contract	Mid-April, 2021
Superintendent Begins	July 1, 2021

WE SOAR AS ONE

Leadership Profile

The Lac qui Parle Valley School Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Works cooperatively with the School Board; provides options and recommendations
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Has knowledge of and experience with negotiations and the collective bargaining process
- ◆ Is a “people person” with proven abilities in human relations and communications
- ◆ Develops and directs an effective leadership team

Previous superintendent experience preferred, but not required.

School District Mission

To be a unified community that promotes meaningful, student-centered educational experiences that prepare every student to excel.

Salary and Benefits

A competitive compensation package, with a minimum salary of \$120,000, will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

District Financial Highlights

◆ General Fund Revenue:	\$ 9,946,163
◆ General Fund Expenditures:	\$10,595,763
◆ Unreserved Fund Balance:	\$ 1,268,165
◆ Total General Fund Balance:	\$ 4,088,467

Screening Team

A team from the Minnesota School Boards Association’s Executive Search Service has been selected to assist the School Board in securing and screening applicants. The search team will be facilitated by Terry Quist, MSBA Service Provider.

Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. Applicants will need to establish a username and password to log on. To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on March 23, 2021, and must include the completed online application and the following uploaded documents:

- ◆ Cover letter indicating a desire to be a candidate for the Lac qui Parle Valley Schools Superintendent.
- ◆ Legal proof or other evidence (i.e., certificate/license) showing the candidate’s qualification to be a superintendent in the state of Minnesota.
- ◆ Set of up-to-date credentials, including a resume, three to five letters of recommendation, and a copy of the candidate’s transcript(s).
- ◆ Upon hire, official transcripts must be submitted to the school district.

Contact Terry Quist at 320-815-8254 (tquist@mnmsba.org) with questions. Please mark any correspondence and/or envelopes “Lac qui Parle Valley Superintendent Search.”

Applicants are requested not to contact school board members.

Lac qui Parle Valley Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: March 23, 2021